



Recent research suggests that the inclusion of teachers of color in both general and special education classrooms increases outcomes for all students with disabilities regardless of race. **SpedUP** will confront the educational equity gaps in K-12 classrooms, specifically by addressing disparities in the composition of the special education workforce. Normandale does not discriminate on the basis of race, color, or national origin, and all are welcome to apply.



For more information, please email SpedUP@normandale.edu.



COMMUNITY COLLEGE

Normandale is an affirmative action, equal opportunity educator and employer. The information in this document is available in alternative formats; contact Debbie Tillman at (952) 358-8625, toll-free at 1 (800) 481-5412 or email osd@normandale.edu.

A MEMBER OF MINNESOTA STATE