

Normandale Holistic Admissions Criteria

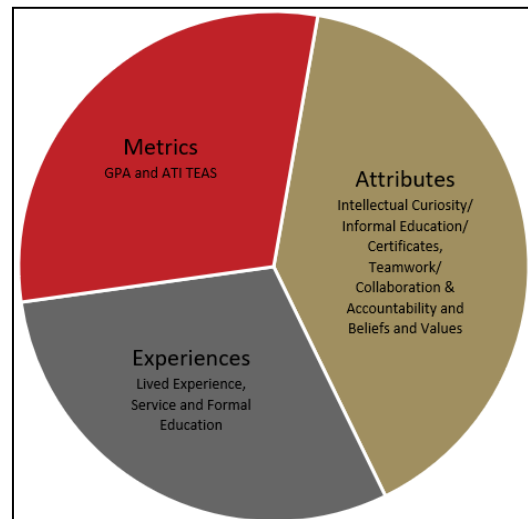
Metrics (M) - 40%

GPA

- 2.75 GPA minimum (Prerequisite Courses) to apply
- All **required prerequisite courses** taken must have a letter grade of C or higher for application

ATI (TEAS)

All applicants must submit current version TEAS scores.



Experiences (E) - 30%

Challenges/ Obstacles

Describe your personal lived experience outside of work and school that demonstrates your level of commitment to becoming a nurse. Suggest using the GRIT criteria: **Growth, Resilience, Integrity, Tenacity.**"

250 words or less and should be copy/pasted should be copy/pasted from a program with spell and grammar check function. Do not include your name or other identifying information.

Service (Provide up to 5 experiences)

List up to five work or volunteer experiences that were or are most impactful for you. Provide name of organization, position/role, and timeframe of involvement.

- Community Engagement/Experience (examples include volunteer work to support community)
- Healthcare/ Service Experience (may include nursing assistant, MA, LPN, phlebotomist, EMT, military service, wait staff, bartender, barista, hair stylist, customer service, taxi/ride share driver, etc.)

Formal Education Completed

Have you fully completed a college degree: Associate, Bachelor, Masters, Doctorate, or International?

Attributes (A) - 30%

Intellectual Curiosity/Other Educational & Training Experiences (Provide up to 5 experiences)

List up to five other educational or training experiences that were or are most impactful for you. Provide name of organization (if any), title of experience, and timeframe of involvement.

- An interest leading to an inquiry that results in acquisition of general knowledge/ Academic pursuits outside of those required for a degree, which can be independent of an academic institution. Do not include nursing prerequisites or employment-mandated education (ie. CPR, HIPAA).

Certifications: Basic Life Support/ACLS/PALS, Conflict resolution, Computer Software (Microsoft/Excel/PowerPoint), Project Management Professional, Diversity, Equity and Inclusion training, Interpreter training (second language/American sign language) etc.

Sample Modes/Areas: Academic coursework outside of prerequisites, community education, independent reading, research or other methods of critical inquiry

Teamwork, Collaboration and Accountability

Describe a situation in your life that demonstrates your experience with **Teamwork/Collaboration & Accountability**. What was your role and what was the outcome of this experience? Analyze the experience in relation to teamwork, collaboration, and/or accountability

250 words or less and should be copy/pasted from a program with spell and grammar check function. Do not include your name or other identifying information.

Teamwork, Collaboration: The willingness to work with others to complete specific tasks that work toward the completion of a common goal

Accountability: The willingness to understand, accept, and take responsibility for one's actions/decisions to complete a particular task/goal

Beliefs and Values

What specific personal experience(s) inspired you to be a nurse (include information related to your actions and how they impact the dignity, worth, and human rights of the individual(s) involved.) 250 words or less and should be copy/pasted from a program with spell and grammar check function. Do not include your name or other identifying information.