Rewards & Recognition

Recognition for a job well done is a key component of retaining group members. Often, acknowledging the contributions of group members makes them feel like their efforts make a difference and are appreciated. People who feel like they're making a difference will most likely continually contribute to the group.

Four components of Recognition
- Acknowledgment
- Attention
- Feedback
- Praise and Criticism

What to Recognize for
- A job well done
- Hard work on an event or project
- A commitment to the organization's goals
- Being open to new ideas
- Being friendly and cheerful
- Handling a difficult situation
- Being a member
- Being a leader
- Being an advisor

Why Reward?
- To appreciate
- To create incentive
- To encourage
- To honor
- To motivate
- To stimulate
- To thank

Some Ways To Reward
- Advancement
- Favorite Work
- Freedom
- Fun
- Gifts
- Ownership
- Personal Growth
- Pizza Party
- Recognition
- Important! Make it special and specific to the person

Ways to Recognize
- Allow time during meetings for members to appreciate each other
- Arrange for discounts
- Be pleasant
- Be verbal
- Celebrate "group member of the month"
- Celebrate outstanding projects & achievements
- Commend to adviser/supervisory staff
- Enlist their help to train others
- Give awards, certificates, and plaques
- Give service stripes
- Have a recognition section in a newsletter
- Have food at meetings
- Help develop self-confidence
- Invite participation in policy making
- Keep challenging them
- Make someone laugh
- Nominate them for awards
- Plan annual picnics/receptions/banquets
- Plan social events
- Post an honor roll
- Praise them to their friends/family/colleagues
- Provide opportunities for evaluation
- Recognize personal needs or problems
- Recommend to prospective employer
- Respect their wishes
- Say "Thank you!"
- Send a Birthday card
- Send fun cards or emails
- Send newsworthy information to the media
- Smile
- Take time to talk with them
The Right Words

Sometimes it's not easy to find the words to say "Well done!" Maybe this list will give you some ideas.

- Awesome.
- Clever.
- Congratulations.
- Couldn't have done it better myself.
- Excellent.
- Fantastic.
- Good for you.
- Good going.
- Good thinking.
- Good work.
- Great.
- I knew you would do it.
- I like that.
- I'm proud of you.
- Keep on trying.
- Keep up the good work.
- Marvelous.
- Nice going.
- Nothing can stop you now.
- Outstanding.
- Perfect.
- Stupendous.

- Terrific.
- That's better than ever.
- That's coming along nicely.
- That's great.
- That's really nice.
- That's right.
- That's the best you've ever done.
- Tremendous.
- Way to go.
- Wonderful.
- Wow!
- You did a lot of work today.
- You make it look easy.
- You outdid yourself today.
- You really make my job fun.
- You're doing beautifully.
- You're learning fast.
- You're really working hard.
- You're very good at that.
- You've got it made.