A Night to Remember

The annual Creating Futures Celebration gala highlights the generosity of donors and the accomplishments of Normandale students.

Pages 2-4

From left: Normandale President Joyce Ester, Normandale Foundation Board member Larry Jodsaas, 2014 Gala honoree and Foundation Emeritus Board member Mahendra Nath
Greetings,

It is a great time to be at Normandale Community College. When I accepted the position of president this past summer, I knew there were a lot of exciting things taking place at Normandale. It has been a tremendous experience to meet so many wonderful students, faculty, staff and community members, and see the passion they have for the college. I share that passion, and I look forward to continuing to accomplish many great things with all of you.

This fall semester has been an exciting and busy one. The Foundation recently hosted a pair of high profile events with our Creating Futures Celebration gala and Normandale Performs at Mall of America. It was remarkable to see our students share their inspirational stories and showcase their wonderful talents to the community at both events. The gala was also a great opportunity to honor Mahendra Nath, a longtime donor and friend of the college. It has been gratifying to see the support we receive from community members, donors and volunteers.

In this issue of Creating Futures, you will meet a father and son—both Normandale students—who draw inspiration from each other to achieve academic excellence, as well as an alum who was named Miss Minnesota Latina over the summer. You will also read about our outstanding Art department, our Foundation Board members, some of the wonderful grants we have recently received, and see photos and highlights from the Creating Futures Celebration gala and Normandale Performs.

We hope this magazine provides a glimpse of some of the amazing things going on around campus and showcases some of the individuals who have benefited from their experiences at Normandale. I also want to thank the many individuals and organizations that support the college. Your generosity allows us to provide quality opportunities to our students in many different areas.

Joyce C. Ester, Ph.D.
President
Normandale Community College

NEW BEGINNINGS

Creating Futures Volume 10, Number 2

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A NIGHT TO REMEMBER

The annual Creating Futures Celebration gala highlights the generosity of donors and the accomplishments of Normandale students.

On September 27, Normandale Foundation donors and friends helped make “Dreams Become Reality” at the second annual Creating Futures Celebration gala. Students, staff, faculty, Foundation Board members, and our generous community of donors gathered for an entertaining night of fun to support Normandale students.

Guests enjoyed an inspirational evening that included the outstanding musical talents of Normandale students, staff, faculty, and board members; exciting live and silent auctions; an elegant dinner; and dancing to the Random Act Band. Longtime supporter and former Foundation Board member Mahendra Nath was honored for his continued involvement with Normandale and his efforts to help students accomplish their academic and long-term career goals.

His advice to students: “Concentrate on what makes you happy. Dream what you want in life. Write that dream down, and it becomes your goal in life. Pursue that goal and make that dream a reality.”

Inspiration continued throughout the evening with heartwarming stories shared by Normandale students and alumni. Each storyteller wove together the common thread of the difference Normandale Foundation scholarships made in their lives. How their lives were changed by the generosity of donors they may never meet. How finding people who cared about them made all the difference.

The stories included the accomplishments of Miss Minnesota Latina, Irene Viveros, the perseverance through childhood homelessness and abuse from U.S. Army veteran Sara McAdams, and the amazing dedication of Heather Christopher to her six children (two adopted with special needs) while pursuing her nursing degree. These speakers all exemplified the opportunities that scholarship, support, and an education from Normandale can provide.

Heartfelt gratitude to the sponsors, donors, community members, students, faculty, staff, and Board members whose generosity and dedication made the Creating Futures Celebration gala’s “Dreams Become Reality.”
Hundreds of shoppers joined Normandale friends and family to applaud and cheer for the musical talent at Normandale Performs in the Rotunda at Mall of America on Saturday, October 11.

Student performances included the acoustic guitar of Matt Vinge, a rap poem by Kihre’e Cherry, an Italian opera selection by Bryce Bishop, a Spanish melody by Jonathan Ceballos, and the country singing of Heather Vander Tuin. The event was emceed by Director of Advising and Counseling Torrion Amie and accompanied by the musical talents of Music Department staff accompanist Jeff Patry on piano.

The annual Normandale Foundation-sponsored event helps build awareness and visibility for Normandale, and offers a chance for faculty, staff, and students to interact with our community while showcasing the college’s talent.
When the Minnesota State Colleges and Universities (MnSCU) system appointed Dr. Joyce Ester as the President of Normandale Community College in May 2014, MnSCU Chancellor Steven Rosenstone stated, “Joyce Ester is an inclusive, transparent, and collaborative leader with a proven commitment to the success of all students. She will work together with students, faculty, and staff to build on Normandale’s many strengths, and she will develop strong community partnerships that will greatly benefit both the college and the community.”

Dr. Ester has certainly lived up to Rosenstone’s prediction. Over the past few months, she has met with Normandale faculty, staff, and students and been an important presence on and off campus. Dr. Ester has injected a sense of pride in the college, encouraging the campus to wear Normandale apparel or the color red on Fridays as part of the “Rock the Red” initiative. She has also made it a priority to increase Normandale’s visibility in the surrounding community. Dr. Ester has attended Rotary Club and other local community events such as the Bloomington Heritage Days parade.

“When introducing Dr. Ester to community members and groups, her high energy and positive charisma immediately draw people to her,” says Colleen Simpson, Executive Director of Normandale Foundation. “Joyce’s innovative ideas and activities also continue to build a sense of community and camaraderie right here on campus.”

Dr. Ester has also made a number of public appearances on different panels to talk about education. She was featured on the Urban Perspectives show on WCCO-TV in an episode that focused on education, and also was part of an education panel on WCCO Radio’s News and Views with Roshini Rajkumar.

She has already been very active on campus, greeting students during the first week of school as they walked in the front entrance, attending the Phi Theta Kappa Induction Ceremony, checking out the Music Department’s Jazz Ensemble performance, and welcoming back retirees and handing out Normandale pins at the Retiree Luncheon. Dr. Ester is determined to meet and get the point of view of everyone who is involved with Normandale.

“I look forward to picking Dr. Ester’s brain on a variety of topics during our weekly meetings,” says Charles Holman, Normandale Student Senate President. “Dr. Ester is a highly motivated individual who is involved with the campus community in every possible way. She is ardent about knowing the students’ views and is attentive to what the student body is thinking or asking on a variety of issues. Dr. Ester has demonstrated knowledge in many different areas, and is highly responsive to any questions or concerns we have about issues regarding students and the good of the campus.”

“Getting to know the members of the Normandale community has been a phenomenal experience,” says Ester. “Each interaction provides me with an opportunity to learn more about this great institution and marvel at the talented, engaged, and committed students, faculty and staff.”

Dr. Ester has been sharing her experiences and getting feedback via Twitter. If you would like to find out some of the things she is doing on campus and in the community, follow her at @DrJoyceEster.

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The Art of Giving Back

NORMANDALE’S ART DEPARTMENT PLAYS A MAJOR ROLE FOR THE COLLEGE—AND THE LOCAL COMMUNITY.

A total glass vase, one of the centerpieces handcrafted especially for the gala.

A nyone who sets foot on the Normandale campus will come in contact with the Art Department. There are 10 murals around campus created by faculty, students and staff through the efforts of the Art Department. It’s obvious to any campus visitor that the arts are thriving at Normandale.

Community outreach
In May 2014, the department hosted the 8th-annual High School Art Day. A total of 125 students and 15 art teachers from 11 local high schools participated. The Art Department, instructors, staff and former art students conducted 22 hands-on workshops during the all-day event. Normandale hosts art shows in its gallery for regional artists and has created centerpieces for the gala each summer.

Uniting the campus
The Art Department invites community members, faculty, staff and students to participate in projects such as the tile murals around campus. The department also encourages children of the Normandale community to submit art for their “Young at Art” exhibit in the Fine Arts Gallery each summer.

For the past two years, the department has created centerpieces for the Normandale Foundation’s Creating Futures Celebration gala. In 2013, students, instructors and staff created 50 fused-glass bowls. This year, 29 members of the Normandale community created 51 vases. Proceeds from the centerpiece sales help provide much-needed scholarship and program support for our students.

“We try to involve anyone who is associated with Normandale as part of our events,” says Wittstruck. “We connect with our students through classes, but we also like to have events and projects that give people associated with Normandale a chance to get into the art space and be creative.”

NORMANDALE’S ART DEPARTMENT PLAYS A MAJOR ROLE FOR THE COLLEGE—AND THE LOCAL COMMUNITY.

LIKE FATHER, LIKE SON

After taking some time off, Tom and Justus Rivard have both returned to college—and both are thriving at Normandale.

T he relationship between a father and his children is special. A father can influence his children’s goals and inspire them to do great things. In Tom Rivard’s case, he is excelling at Normandale, and has inspired his son, Justus Rivard, to do the same. In 2012, at the age of 49 (30 years after graduating from high school), Tom decided to enroll at Normandale and pursue a degree in communications. Rivard has enjoyed a successful career as a baker and has also worked in radio. While he earned decent grades during high school, Tom decided to enroll at Normandale and pursue a degree in communications.

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Like Father, Like Son, continued on page 10

Their hard work is paying off, as both have earned academic scholarships.
OPENING NEW DOORS

A Normandale education and hard work have helped make Irene Viveros’ dreams come true. And this is only the start.

Being named Miss Minnesota Latina qualified Viveros to compete in the Miss U.S. Latina pageant in the Dominican Republic this past August. It was an experience that she enjoyed, and one for which she is extremely thankful.

Viveros and her family immigrated from Mexico to Minnesota when she was nine years old. After originally settling in Northfield, they moved to Shakopee. When Viveros graduated from Shakopee High School in 2005, she wasn’t sure she could afford to attend college right away. But with the help of a Shakopee Rotary Scholarship, she enrolled at Normandale. It was the right choice.

“Normandale jumped out because it was very convenient to where I lived and worked,” says Viveros. “It also had a good reputation, and it was affordable. The flexible class schedule allowed me to attend classes in the evening and on weekends when I was working full-time.”

Viveros received her AA with an emphasis in Psychology from Normandale in 2012. She is currently working at TRA Orthopaedic Center as a medical receptionist. Viveros believes her time at Normandale helped her secure the job in part because of the college’s strong community reputation.

In her current position at TRA, she has worked at public events in a variety of roles. Viveros wants to pursue a marketing or public relations career in the healthcare or nonprofit sector.

While Viveros is eager to get back to college, most of her free time this past summer was dedicated to her duties as Miss Minnesota Latina. She made numerous public appearances and was one of the featured speakers at the Creating Futures Celebration gala.

“The variety of experiences at TRA and my Normandale-education will open up a lot of options,” says Viveros. “My time at Normandale helped me strengthen my communication skills and improve my writing. It is also good to know that, if not all, of my Normandale credits will transfer to any of the major universities in the Twin Cities.”

Like Father, Like Son, cont. from page 9

Scholarship and Justus the Leadership Through Perseverance Scholarship. Tom felt comfortable selecting communications because of his previous experience in radio. While he isn’t sure what specific path he wants to follow, radio or journalism are two options. Justus says he has an interest in creative writing, journalism or possibly studying to become a pastor.

Both father and son are relishing their experiences at Normandale. “I have enjoyed my time at Normandale,” says Tom. “The atmosphere is very conducive to nontraditional students, and there is a lot of diversity. This was a great place for me to start the process of going back to school. There are people here to help you succeed, and I think students who come here looking to transfer to a four-year college will be well-prepared to move on.”

Justus feels strongly that Normandale is giving him a high-level, quality education that will prepare him for the next step. “I have been very impressed with the Normandale faculty,” he says. “The instructors know what they are doing, and I have learned a great deal in all of my classes. Normandale is about as good as it gets when it comes to education.”

HEART OF GLASS

Normandale helped Jeffrey Stenbom recover from a difficult period and find a new direction for his career and life.

Normandale alumni often reference a turning point in their time at the college that helped them succeed and accomplish their goals. Jeffrey Stenbom experienced two different occasions where Normandale helped change his outlook on life.

Read his story at http://bit.do/jeffreystenborn

SAY HELLO TO THE NORMANDALE COMMUNITY COLLEGE FOUNDATION BOARD OF DIRECTORS.

The Normandale Community College Foundation Board of Directors is comprised of local leaders eager to serve the college, its students, staff, and faculty by providing philanthropic resources and community engagement.
Meet the Board, continued from page 11

Beth Heinz  
Vice President, Operations, Regions Hospital  
Board start date: October 2011

Larry Jodsaa  
Retired CEO, Polafab  
Board start date: June 1998

Mike Lebens  
Vice President, Senior Relationship Manager, Wells Fargo  
Board start date: June 2012

Ryn Melberg  
Independent Consultant  
Board start date: July 2011

Diana Munger*  
Student Representative, Phi Theta Kappa Vice President  
Board start date: August 2014

Sanu Patel-Zellinger  
Senior Manager, International Merchandising, Best Buy  
Board start date: April 2011

Tom Peterson  
CPS  
Owner, Rapacki and Co.  
Board start date: June 2014

Corey Ruff  
Advisor, Project Management, Cresa  
Board start date: January 2013

Debra Sidd*  
Instructor, Normandale Community College  
Board start date: June 1991

Colleen Simpson*  
Executive Director, Normandale Community College Foundation  
Board start date: March 2013

Duane Spiegel  
Vice President, Real Estate & Support Services, Park Nicollet  
Board start date: November 2014

Axel Steuer  
Higher Education Consultant; Retired President, Gustavus Adolphus College  
Board start date: April 2014

Martha Wittstruck*  
Instructor, Normandale Community College  
Board start date: June 2012

SPOTLIGHT: ROTARY CLUBS

“Service Above Self” is the primary motto of Rotary Clubs all around the world, including the many clubs located in and around the Twin Cities. Rotary members, or Rotarians, apply leadership and expertise to social issues, finding unique solutions to create lasting change. Normandale Community College and its foundation partner with area Rotary Clubs to help change the lives of Normandale students through scholarships and support for innovative academic programs.

Each year, area Rotary Clubs and their members give generously of their time, talents, and treasure. Over the years, many Rotarians have served on the Normandale Foundation Board of Directors, including Carolyn Pratt, Axel Steuer, Don Stiles, Mahendra Nath, and John Houle, Alice Seagren and Jeff Meacham. Conversely, Normandale staff members serve as active members of area Rotary Clubs. Rotarians have partnered with Normandale’s Center for Experiential Education on literacy initiatives in our local schools, such as America Reads—America Counts (AR-AC). This program places Normandale students in elementary and middle schools to tutor students in reading and math—in particular, students with below-average test scores or for whom English is a second language. The Bloomington Noon Rotary Club provides funding and volunteer support for students and their families to reinforce the lessons taught in AR-AC in a fun, family event.

Many Rotary Clubs implement STRIVE—Students Taking a Renewed Interest in the University—rotary clubs mentor high school students in their senior year through meetings, tours, and organized activities to help prepare them for post-secondary education. In addition, Rotary Clubs award scholarships for students to attend college. On average each year, a dozen area Rotary Clubs support more than 20 Normandale students with $20,000 in scholarship donations. The Normandale Foundation matches these scholarships for the students attending the college. Financial assistance, together with first-year college support services, helps these students achieve their personal and professional goals.

Rotary Club Foundations also provide grants for innovative education and support programs. The Bloomington Noon Rotary Club Foundation began its charitable giving to Normandale with support for the DEEDS Program—Designing Educational Experiences for Disabled Students—to purchase adaptive equipment for learning or physically challenged students to succeed in college. More recently, it has supported Normandale’s Academy of Math and Science, a program to support students pursuing a degree and career in Science Technology, Engineering, or Math (STEM). The Academy recruits students who are typically underrepresented in STEM—low-income, first-generation, female, or students of color.

As a community college, Normandale seeks to develop partnerships with local organizations that will benefit our students and improve the areas where they live and work. Partnering with area Rotary Clubs across a broad range of needs and activities is helping Normandale students to succeed in higher education and become future leaders to “serve others, above self”.

THANK YOU, TED!

THE NORMANDALE COMMUNITY COLLEGE FOUNDATION BIDS A FOND FAREWELL TO A RETIRING BOARD MEMBER.

Ted Wegleitner served on the Foundation Board of Directors from June 2013 through September 2014. He expanded the Foundation’s reach in the community and served two consecutive years as a gala ticket committee chair. He also helped build a new partnership between the Foundation and TRIA Orthopaedic Center, where he served as president and chief operating officer until becoming the new president of Stillwater’s Lakeview Hospital.

“Congratulations, Ted! You will be greatly missed. Thank you for your service to Normandale students.”

— Colleen Simpson

* Non-voting members
HIGHLIGHTS: FISCAL YEAR 2013-2014

SCHOLARSHIPS
- The Creating Futures, Changing Lives scholarship and donor recognition event celebrated the academic and personal success of 200 Normandale students who received $250,869 in scholarship support. Mark your calendars for the 2015 event, Thursday, April 9.
- The Stiles Foundation, led by Don and Leslie Stiles, established Leadership Through Service (LTS) Scholarships. LTS is a program for first-generation college students to develop peer networks by leading and serving community service projects. In addition to promoting civic values and citizenship, participation in the program increases student retention and success.
- The Academy of Math and Science successfully completed its seventh year, making a difference in the lives of more than 200 students since the program’s inception in 2007. This past year, 31 Academy scholars received Foundation scholarships totaling $60,000 with support from corporate donors including Donaldson Co., Thomson Reuters, H.B. Fuller, and Xcel Energy Foundation, community partner Bloomington Noon Rotary, and several individuals.
- The John and Janet Desmond Scholarship offers $25,000 a year to worthy students (see Memorials).

INNOVATIVE EDUCATION
- Normandale has combined education with wellness and conservation by creating the Experiential Hiking Trail. The half-mile trail winds through 22 acres of forest on the northwest corner of the campus. As part of a Service-Learning project, students helped clear the path of branches and rocks, as well as spread wood chips for easier walking/hiking. A grant from the Laura Jane Musser Fund provided directional signage and several benches along the trail.
- Normandale’s Dental Hygiene Department received a $178,000 grant from the Delta Dental of Minnesota Foundation to refine and improve the model for a dual-licensed practitioner comprised of dental hygiene and dental therapy. By redesigning the curriculum, the model seeks to broaden and extend workforce development opportunities across the state of Minnesota.
- The Normandale Amphibian Research Group, founded in 2012 by faculty and students, is making meaningful contributions to the fields of natural history, ecology, and conservation. With support from community donors such as UTC Aerospace Systems (formerly Goodrich), the group engages exceptional students in all aspects of scientific research, including literature reviews, field and laboratory work, statistical analyses, conference presentations, and publications.
- Normandale is a Project Lead the Way (PLTW) Embedded Course Partner for implementing a national curriculum focused on pre-engineering instruction for secondary students. A grant from the Donaldson Company, Inc. provided VEX Kits to update the automation modeling platform for several PLTW and Engineering Technology courses.

DONORS
Total of 602

GIFT DISBURSEMENT
Scholarships $250,869
Program Support $166,380
Endowments $7,150
Emergency Aid to Students $7,317
TOTAL $431,716

SOURCE OF GIFTS
Foundations & Corporations $491,533
Individual Giving $302,069
In-Kind $71,426
TOTAL $865,028

MEMORIALS
- In December 2013, near-founding staff member, Nadine Bordwell passed away. The Dental Clinic Conference room was named and dedicated to Nadine as a living legacy to her special relationship with Normandale. A ceremony and reception was held in the Nadine J. Bordwell Conference room in June. Gifts in memory of Nadine from her family and friends were made to the Retiree Scholarship and helped establish the scholarships named in her honor.

- Janet Desmond (cofounder of Tom Thumb Donuts) established the John and Janet Desmond Foundation in memory of her husband John. Donations from the family foundation support the Normandale Japanese Garden, Greatest Need, and the establishment of a large new annual scholarship, Leadership Through Perseverance, which will provide $1,000 scholarships to 25 students annually. Even though Janet passed away in 2013, their family legacy lives on through their foundation and their generous program support.

- The first Russ Smiley scholarships will be awarded in 2015.
ANNUAL REPORT 2013-2014

THANK YOU TO OUR 2013-2014 DONORS!

Gifts received July 1, 2013 through June 30, 2014.

**Visionary, $175,000 and above**

Delia Detroit of Minnesota Foundation

**Trustee, $50,000 - $60,000**

Kopp Family Foundation [Jeannette Prentum]

**Regent, $25,000 - $49,999**

Dakotah Co.

Lori Jayhass

John J. O. Deschanel and Janet C. Desmond Foundation

Robert Sando

Sills Foundation, Don and Leslie Sills

**Benefactor, $15,000 - $24,999**

Greg and Delli Peterson

Polara Semiconductor Inc.

Sharon A. Rust

University of Minnesota

**Chancellor, $10,000 - $14,999**

Apple Tree Dental

Steve Fedor

Julie and Robert Gerbig II

Bloomington Area Foundation

**President, $6,000 - $9,999**

Bloomington Noon Rotary Foundation

Education Foundation of Bloomington

Robert and Francis Gibbs

HealthPartners

**Vice President, $4,000 - $5,999**

Bloomington Crime Prevention Association

Bloomington Noon Rotary Foundation

C. Charles Jackson Foundation

James and Tamara D’Souza

The Laura Jane Musser Fund

**Dean, $1,500 – $2,999**

Amica Mutual Insurance Co.

Janet Belliss and Harvey

Bloomington Airport MOA

**Rough Cut, $1,000 – $1,499**

Bloomington Athletic Club

Carol Lynn Sorensen

**Director, $500 – $999**

Bloomington Police Department

Jana Holub

Bloomington Public Library Foundation

**Supporter, $100 – $499**

Bloomington Symphony Orchestra

Bloomington Theatre

Bloomington School Board

Bloomington School of Music

Bloomington Theatre

Bloomington Women’s Fund

**Listener, $10 – $99**

Blessing House

Bloomington Public Library Foundation

Bloomington School Board

Bloomington School of Music

Bloomington Theatre

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Bloomington Theatre

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Bloomington Public Library Foundation

Bloomington School Board

Bloomington School of Music

Bloomington Theatre

We apologize for any deletions or misspellings. Please call 952-358-8147 with corrections.
FACES AND PLACES

JORDAN BUGELLA, ’12
Degree earned: AA
"I transferred to the University of Minnesota to finish my bachelor degree. I have been accepted to the University of Minnesota Law School, and I start next fall. Normandale was a great place for me to begin my education, and I am proud to be an alumnus."

LINDSEY JABS, ’14
Degree earned: AS
"By August 12, 2014, I had a full-time job at Open Door Health Center in Mankato. I work Monday and Tuesday on a mobile unit in Marshall, then on Thursday and Friday I work in the clinic. And I love every moment of it."

MATTHEW STUBER, Years attended: 2002-2005
"After Normandale, I went on to the University of MN—Twin Cities to complete my Bachelor of Chemical Engineering degree. Upon finishing at the U of M, I was accepted into the chemical engineering PhD program at MIT. In 2012 I defended my PhD thesis and received my doctorate. I have since cofounded a company called WaterFX Inc. working on developing novel technologies for purifying water for drinking and agriculture using predominantly solar energy. My goal is to combat worldwide water scarcity without introducing new negative environmental impacts."

WHAT’S NEW WITH YOU?

FACES AND PLACES SubmissionS WANTED

New job, degree, volunteer assignment? Accepted to college? Win an award? Submit your alumni note to Nichole Axten, Alumni and Donor Relations Manager, at www.normandale.edu/facesandplaces

You may be included in an upcoming issue of Creating Futures!
Creating Futures
Volume 10, Number 2

CAMPUS EVENTS CALENDAR

ART
Exhibits in the Fine Arts Gallery
Karen Gustafson, paintings and drawings Nov. 20-Dec. 20, 2014

THEATRE
Performances in the Premanand Theatre
Sugar
A World Premiere by Gemma Irish
Directed by Kurt Schweickhardt
February 26-March 7, 2015

MUSIC
Performances in the Lorenz Auditorium
(except Dec. 12)
HOLIDAY CONCERTS
Chamber Ensembles
Dec. 4, 2014, 2:30 p.m.
Jazz Combo
Dec. 8, 2014, 7:30 p.m.
Concert Band and Jazz
Dec. 11, 2014, 7:30 p.m.
Concert Choir and Vocal Ensemble
Dec. 12, 2014, 7:30 p.m.
Church of St. William, Fridley, Minn.

IMPORTANT DATES ON CAMPUS
Jan. 12, 2015: Spring Semester classes begin
Jan. 19, 2015: Dr. Martin Luther King Jr. Holiday, no classes
Jan. 20, 2015: President’s Day, no classes
March 9-14, 2015: Spring Break
April 1, 2015: Scholarship application deadline, returning students
April 9, 2015: Scholarship and Donor Recognition Event,
5-7 p.m., Fine Arts Gallery and Lorenz Auditorium
May 11-15, 2015: Spring Semester final exams
May 18, 2015: Commencement
June 1, 2015: Scholarship application deadline, new students

PRESIDENT: Joyce C. Ester, PhD
FOUNDATION EXECUTIVE DIRECTOR: Colleen Simpson
CREATIVE DIRECTOR: Geoff Jones
EDITORS: Chris Mikko, Foundation staff
GRAPHIC DESIGNER: Karla Caspari
WRITERS: Nichole Axton, Steven Geller, Colleen Simpson, Jayne TeVrucht
PHOTOGRAPHERS: Mark Daniels, Steven Geller, Pavel Ignatenkov, Sandy May, Jayne TeVrucht, Richard Tsong-Taatarii

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