Creating Futures

Celebrating 50 Years of Being Your College, in Your Community!
Greetings,

This fall we have enjoyed honoring the past and celebrating our future during Normandale Community College’s 50th Anniversary festivities. We have hosted a number of events, including the Jubilee Open House, our Sports and Retiree Luncheons, the Student Jubilee event and several others.

If you have not had a chance to come out and enjoy the festivities, we still have more events coming up including the Faculty and Friends Talent Show on April 11, 2019, our Ovations Celebration Fundraiser on April 25, 2019 and the final event of our theatre season, The Normandale Play Project, on May 1-4, 2019.

One of the rewarding aspects of the 50th Anniversary celebration has been seeing so many of the individuals who helped Normandale achieve its success. From legislators, community members and employees who helped start Normandale, to the faculty, staff and administrators who established the wonderful reputation the college enjoys today, and the former students who shared with us the impact Normandale has made on their lives.

It has been rewarding, and we know that our current faculty and staff members are energized to uphold Normandale’s high standards for the next 50 years and beyond.

There is no better way to celebrate the future of Normandale students than the Scholarship and Donor Recognition Event. On October 17, the Normandale Foundation hosted an inspirational celebration for scholarship recipients and the donors that make these student opportunities possible.

In this edition of Creating Futures, we will share some of the scholarship stories, recap the 50th events and give updates on some of our alumni and student programs.

We want to thank you for your incredible support, and we hope you enjoy this issue of Creating Futures.

Joyce C. Ester, Ph.D.
President, Normandale Community College

It is an honor to lead the Normandale Community College Foundation during its historic 50th Anniversary year. I have enjoyed meeting so many members of our community who are passionate about the college mission of advancing students’ intellectual, career, and personal development. I am truly inspired by the passion our community has for our students.

Normandale is an integral part of our students’ lives, setting them up for success whether they transfer to a four-year university, learn new skills, or enter the workforce. It was inspirational to hear the many student success stories at our Scholarship and Donor Recognition Event.

I was profoundly moved by the strong bond between our students and our very generous donors. I am amazed by the dedication of our donors, board members, faculty and staff, who help ensure that students have the resources they need to be successful.

Our most significant challenge is securing the resources needed to maintain our commitment to student access and success. Through your support, you are making Normandale’s exceptional education accessible to deserving students who otherwise could not afford it.

Your gifts are critical as we grow, strengthen and transform to meet the needs of students regardless of their background, economic status or overwhelming obstacles they face.

I want to thank you for being an extraordinary partner, for believing in the incredible potential of our students and investing in their future. Together, we will chart a new path for the next 50 years, confident in the future your generosity has created; because in our 50th anniversary year, this is Normandale’s time. This is our moment.

Sincerely,

Jody Skenderian
Executive Director
Chief Institutional Advancement Officer
Normandale Community College Foundation

Normandale Community College Foundation, 9700 France Avenue South, Bloomington, MN 55431-4399 • (952) 358-8147 • foundation@normandale.edu

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A MEMBER OF THE MINNESOTA STATE SYSTEM
Linda Tetzlaff has a unique perspective on the many ways Normandale Community College can help students achieve their goals. Tetzlaff originally attended Normandale as a returning adult student and was a member of Phi Theta Kappa (PTK) academic honor society. Since 2001, Linda has been an English instructor at Normandale and a PTK advisor, helping many students develop their leadership skills through the chapter.

Tetzlaff was the mother of six kids when she returned to college and was unsure if she was ready to be a student. She still remembers being terrified the first night of her American History class, but she soon grew comfortable and was a high-quality student. One of her friends convinced her to join PTK, and everything changed from that point forward.

“My friend and I both got an invitation to be part of Phi Theta Kappa, and she wanted to nominate me for an officer position that I did not want to do,” said Tetzlaff. “I ended up being the treasurer my first year and president of the chapter the next year, and those experiences changed my life.”

Tetzlaff’s career trajectory took shape at Normandale when one of her instructors recommended she tutor in the Writing Center. Tetzlaff was not confident she would be good at tutoring, but trusted the advice of her instructor. Once she started tutoring, Tetzlaff knew this was what she wanted to do with her life.

“I did not think I could be a tutor, but I thought if my instructor thinks I can do it I will try,” said Tetzlaff. “When I started, I loved it, and I thought ‘this is it’. I chose my major and went from there.”

Not only did Tetzlaff know she wanted to teach, but upon graduating from Normandale in 1991 she knew she wanted to come back and be an instructor at the college. Tetzlaff got her undergraduate degree at Augsburg University and her graduate degree at the University of Minnesota. She also pursued a Ph.D. at the University of Minnesota and gained valuable teaching experience during that time.

Tetzlaff saw her educational journey come full circle when she was hired for a faculty position at Normandale in 2001. Everything really aligned when she was asked, along with Matt Dempsey, another new instructor, to be PTK advisor.

“The PTK advisor at the time was transitioning out of the role and our president, Dr. Tom Horak, thought it would be a good fit for me since I had been part of the organization at Normandale as a student,” said Tetzlaff.

During her time as PTK Advisor, the chapter has won numerous regional and national awards, and Tetzlaff has received individual awards as an advisor. She also helped students apply for and eventually receive the prestigious Jack Kent Cooke Scholarship. Normandale has had six recipients since 2006, one of the most of any two-year college in the state of Minnesota in that span.

“When I graduated from Normandale, I had instructors and advisors help me with my essays to receive a scholarship,” said Tetzlaff. “I enjoy returning the favor and going through the process of getting to know the students who are applying for scholarships. The Jack Kent Cooke Scholarship is a very difficult scholarship to receive, and our students often have to dig deep for the unique part of their story that will help them become a recipient.”

Tetzlaff sees the parallel between what current students are experiencing at Normandale and her own experiences. At the first PTK meeting of every year, she shares her experiences, and Tetzlaff has noticed it resonates with other adult students.

“The little words of encouragement and help we can provide can have such an impact, especially when it comes from the right person,” said Tetzlaff. “That is exactly what it did for me. I did not have confidence, but my instructors believed in me, and I appreciated that belief and want to pass that on to as many students as possible.”
BLOOMINGTON HERITAGE DAYS
Normandale shared the excitement of the 50th Anniversary celebration with the community, as it fully embraced Bloomington Heritage Days on September 15. A customized float celebrating 50 years, displays for the History Tent and an instructor and alum-led jazz band highlighted Normandale’s presence at the event. Normandale student Emily Dunseth conceptualized the idea of photos from the past and present featured on the float, and TRIO staff and students, the Normandale Heritage Days planning group and Normandale facilities staff transformed the idea into an impressive historical display. A collection of over 40 Normandale faculty, staff and students represented the college in the Heritage Days parade. (Photos 1 & 2).

50TH OPEN HOUSE
The Normandale community came together for an Open House event that celebrated its 50th anniversary. The event featured display cases focusing on multiple facets of Normandale’s history, from the old sports programs, to the first Dean of Student John Hilborn. Also featured, were information exhibits that highlighted the social and cultural movements that were prevalent during the early days of Normandale. Participants enjoyed this unique opportunity to celebrate all the Normandale has become, while at the same time looking back and reflecting on our roots. (Photos 4, 5, 6, 7, 8, 9, 10, 11 & 12).
RETIREE LUNCHEON

Over 50 retirees convened for their annual gathering to reconnect and reminisce over a shared meal. A special feature of this year’s event was a focus on the original staff from 1968 and 1969 of which there were 11 in attendance. (Photo 3).

SPORTS REUNION

A sports alumni luncheon was held following the Open House. The sports alumni shared memories, and reconnected with coaches, teammates and other key members who supported the Athletics Department. At the event, attendees contributed nearly $800 towards the Fred Moyer Exercise Science Scholarship. Each former student-athlete received a commemorative coin in honor of their contribution to Normandale Athletics. If you are a former Normandale student-athlete and would like to receive a coin, contact Major Gifts Director Jane Fenton at 952-358-8143 or at jane.fenton@normandale.edu. (Photo 13).

JAPANESE GARDEN FESTIVAL

The annual Japanese Garden Festival occurred on the same day as the Jubilee Open House. The festival served as a beautiful backdrop for a memorable day. Community members enjoyed an array of events that included music, dancing, food, martial arts and many other engaging activities. The Upper Midwest Koi Club also hosted their Fall Koi Auction at this year’s festival. It was a huge success as many koi were released into garden pond. We look forward to this partnership continuing into the future! (Photo 17).

STUDENT JUBILEE & TRIVIA EVENT

Normandale hosted a campus celebration for the 50th Anniversary on September 24. The celebration featured food trucks, games, contests, student clubs and organization tables and other activities. Normandale President Joyce Ester read an official proclamation from Governor Mark Dayton, while Minnesota State Chancellor Devinder Malhotra, Student Senate President Yves Zakra and the second Student Senate President, Jim York, spoke at the event as part of a short program. Later that day, over 50 faculty, staff and students gathered for a fun night of trivia (with 50th themes cleverly woven into the questions) put together by English instructor Judith Benka and Anthropology instructor Sue Krook. (Photos 14, 15 & 16).
Dr. Mohamed Yakub came to Normandale Community College as a first-generation student in 2001 unsure about how to navigate the college experience. Normandale helped Yakub get started on his career path, and now he wants to do the same for other high school and community college students.

When he started college, Yakub was planning on pursuing a career as a doctor due to family expectations even though he did not enjoy his biology classes in high school. His experiences with biology classes changed in a positive way at Normandale.

“My second year at Normandale I took a human biology class to meet my requirements,” said Yakub. “Dr. Wayne Becker was my instructor, and he taught the class with such passion. I credit my love of biology to Dr. Becker, he was amazing. Immediately after that I signed up for more biology classes. I took microbiology with Dr. Hendrickson. She was strict, but I learned so much from her. I credit Dr. Becker, Dr. Hendrickson and my chemistry instructor Dr. Reznicek for my passion of the sciences.”

After graduating from Normandale in 2004, Yakub went on to get his bachelor’s degree in Microbiology and his master’s degree in Molecular Biology at University of Wisconsin-Oshkosh. During that time, Yakub learned he preferred research to the medical field, and he went on to get his Ph.D in Plant Biological Sciences at the University of Minnesota.

While he was pursuing his Ph.D., Yakub had the chance to teach and realized it was something he really enjoyed. After receiving his Ph.D., he was named the Outreach and Education Coordinator of the College of Food, Agriculture and Natural Resource Sciences at the University of Minnesota.

In the position, Yakub oversees a high school program that is focused on challenging students to research solutions to local and global hunger issues. The program serves as a gateway to the World Food Prize Symposium and global travel, paid internships for high school students, and a scholarship to the University of Minnesota.

He is also helping to create a new outreach center focused on plant and pollinator health, where he supports plant-based research. Yakub is in the process of determining how to engage research for student education and community education. One of Yakub’s goals is to expand research opportunities to community college students interested in STEM fields.

“As I have worked in this position, I realized this was my childhood and community college voice,” said Yakub. “This is why I am trying to figure out ways that Normandale and other community college students can get more experiences doing hands-on research.”

Yakub recently accepted a position at the American Association for the Advancement of Science in Washington, D.C. In that position, he will work in science communication and outreach at a broader level.

“I was proud to get my Ph.D., but I tell people I would not be here if I had not started at Normandale,” said Yakub. “I did not realize how important it was for me until about two or three years ago. Normandale provided the foundation for my academic success. I am thankful for the education I received at Normandale, and how accessible it was to me. I am also very appreciative of the many people who helped me get here, and I want to pay it forward by helping others get involved in science research and careers.”

“This is why I am trying to figure out ways that Normandale and other community college students can get more experiences doing hands-on research.”
Normandale Community College has a number of great support programs that focus on student success, degree completion and preparation for the next academic step.

**THE ACADEMY OF MATH AND SCIENCE PROGRAM**

Normandale Community College’s award-winning Academy of Math and Science (AMS) Program provides an opportunity for students who are interested in STEM fields to receive scholarships, have one-on-one advising, and work with a cohort of students to achieve their ultimate goals.

The objective of the program is to provide a financial support system and intentional advising for students who are pursuing a career in STEM fields. The Normandale Community College Foundation supports the financial aspect of the program, helping to provide each student with at least $500 a semester in scholarship money.

The first year of the program is geared towards general college success. This includes working with students on organization skills, writing tips, and how to talk to instructors and use them as a resource to succeed in class. The second year emphasizes professional development, focusing on mock interviews and bringing in the STEM faculty and staff to work on skills they might need in a workplace environment. Many students take on internships or research opportunities after their second year in the program, and this process helps them take full advantage of those opportunities.

“The Academy is such a wonderful model,” said AMS Academic Advisor Charles Klepperich. “We have students from all walks of life that can come together for a common love of science, technology, engineering, and math. They all learn from each other.”

AMS also helps each student in the program focus on their individual needs and works with them to research the next step of what they will be doing after they leave Normandale.

“Our students learn things like what to expect from a certain class or professor, what it means to be involved in various clubs and organizations, and what it is like after you transfer,” said Academic Advisor/Program Coordinator Maria Clark. “For our new students in the program, they get to see how the older students conduct themselves and what they can aspire to.”

The Academy has an 89 percent student success rate among 57 students (success includes students graduating or persisting in the program) within the STEM majors. Fifty-three percent are first-generation students, 58 percent are students of color and 33 percent are female.

Community funders include Donaldson Foundation, Xcel Energy Foundation, Thomson Reuters, Bloomington Noon Rotary Club Foundation, and Pentair. These grantmakers provide 75% of the support for this program. We salute their commitment to Normandale students and our community.

**FINISH LINE PROGRAM**

In the fall of 2014, Normandale received a $400,000 two-year grant from the Otto Bremer Foundation to fund the Finish Line Scholarship program. The grant provided an opportunity to improve student’s semester-to-semester persistence and on-time completion of certificates or degrees at Normandale.

The first two years of the Finish Line Scholarship program Normandale had nearly 70 students each year (138 total) who were progressing towards an associate degree in spring or fall of that year.

The Bremer grant ended in spring 2017. However, because of the success of the students, the Normandale Foundation continues to support the program on a smaller scale.

The performance-based cohort lays out a four-part series of steps to earn the scholarship, including activities to help students prepare for their future careers and their next steps upon graduating from Normandale.

The first part of the schedule is designed for them to learn about their strengths, and the power in their backgrounds and stories. In the second stage, students attend resume workshops, prepare for a career or college transfer plan and have a follow-up meeting with their academic advisor. As part of the third stage, students complete a valuable financial literacy module and participate in a professional networking event. The fourth stage includes applying for and completing their associate’s degree as well as completing applications and taking classes.
Erin Gonzalez is in her third year at Normandale and is a recipient of the new Donald and Ramona Johnstone Memorial Scholarship. Erin grew up in Shakopee and is a graduate of Apple Valley. She did PSEO at Normandale during high school and wanted to remain close to home for college, so she decided on the dual enrollment program in nursing. Erin is grateful for her award as it enables her to focus on her studies without having to work full time. She felt honored in receiving her award because it validated all of her hard work over the years and motivated her to keep striving towards her goals. Erin believes that donors are invaluable because even one contribution has a never-ending impact on the student that will not be forgotten.

Yves Zakra was born in Côte d’Ivoire (Ivory Coast) and came to the United States in 2017. What drew him to the United States was the opportunity to live up to family expectations by studying in a diverse environment that offered more opportunity. Yves came to Normandale because he heard it was the best community college in the state. He is a recipient of the Elisabeth Rosenberg Scholarship. This scholarship has been extremely beneficial because it allows him to take a full 18 credit class load without the burden of a full-time job. Yves says that donors are crucial because they eliminate the barriers that prevent students from reaching their full potential.

Lam Nguyen originally came to the United States seeking educational opportunity in an environment that fosters multiculturalism and diversity. After originally applying to the University of Minnesota, she opted for Normandale because the U of M could not give her the necessary amount of money to achieve her educational goals. Lam is a recipient of the Desmond Foundation Success Through Perseverance Scholarship. Through this award, she has enjoyed the full educational benefits that Normandale provides while also having time to volunteer. Lam loves the computer science faculty here at Normandale and is looking forward to a career in cybersecurity.
Take it from Don Reznicek, there is no better investment in the future than Normandale students.

He taught in the Chemistry Department for 42 years, starting in 1970. Don saw thousands of students arrive, unsure of how their future would unfold. He watched many of them find their way, emboldened by an unexpected success in chemistry, which led to many opened doors in their lives.

He became a proponent of women in science when he discovered early on in his career that women were underrepresented in that field. They came to community colleges because they were told they were not “college material”, so they lacked confidence. Don can list many highly accomplished female scientists in all fields as former students of his. The thrill of watching the learning process unfold for those students never got old.

But then he got hooked on a new thrill.

The Normandale Community College Foundation was in its formative years when it asked Don to come aboard and help get the new student scholarship initiative off the ground.

“The best moment was when I would tell students that the scholarship was theirs. The look in their eyes and on their faces was something to see. I never forgot it”, he explains. “It just kept motivating me to raise money for scholarships and to continue to help giving them away for the next 28 years.” The Foundation now awards over 700 scholarships annually.

In honor of Normandale’s 50th Anniversary, the Foundation launched a Brick Garden campaign to raise money for scholarships and commemorate the College’s milestone. They invited Dr. Reznicek back to launch a Departmental Brick Challenge for the fall semester. He announced he would match up to $8,000 for each dollar raised by departments. Don spoke about his passion for philanthropy, laced with his trademark humor, and made the crowd laugh while reminding them about our mission to educate. “Sometimes education is about removing obstacles to success as well as imparting knowledge,” he said.

Thanks to Don, this campaign raised over $23,000 in two months, engaging almost every department on campus.

We salute Dr. Don Reznicek for his service as a teacher and his leadership in philanthropy.

Paying it Forward
By Giving Back to the Community

Giving back to our community is so important, and Mary Ernst has been doing this for many years. Not only is she a Normandale Community College alum, she had a career as an accounting staff member at Normandale until she retired in 2013. After Mary retired, she became a volunteer in the Foundation office at Normandale.

Mary began her Normandale experience as an account clerk. Later, she decided to become a student, and participated in athletic programs where she played softball, volleyball and basketball. Normandale won two-year college state championships in softball and volleyball and even made it to the national tournament in Maryland for volleyball.

After two years of study at Normandale she earned her Associate of Applied Science degree in accounting and went on to earn a bachelor’s degree from Metropolitan State University. However, during her time as a student at Metropolitan State University she

continued working at Normandale. When asked what keeps her at Normandale Mary said, “I have made many lifelong friends at Normandale over my many years of working...also, my love for Normandale keeps me around.”

As a volunteer, the biggest rewards for Mary are seeing her former colleagues, meeting new people, and being involved in the various events hosted each year at Normandale. Mary states, “The variety of opportunities to get involved are endless at Normandale, which keeps it fun and exciting.” The most memorable time of Mary’s volunteering at Normandale so far is the 50th Anniversary celebration.

A special thank you goes out to Mary Ernst for her years of hard work and service as a volunteer at Normandale. Mary continues to volunteer, this year alone she has donated around 300 hours at Normandale which does not include her time spent volunteering outside of Normandale.

If you or anyone you know would like to volunteer at Normandale Community College, please feel free to reach out to the Foundation Office. It’s never too late to pay it forward!
Normandale Foundation once again celebrated students and donor generosity by hosting the Scholarship and Donor Recognition Event in the Fine Arts area with hors d’oeuvres, conversation and photo opportunities galore.

Student speaker Joshua Medley summarized the impact of his scholarship from the Academy of Math and Science this way: “Sometimes, it is hard. It is hard when I am up at night, bare white-knuckled, and near to tears as I try to understand the latest chemistry problems. It makes me doubt myself and whether I am worthy of pursuing the difficult degree that I chose.” We think perhaps, he speaks for many of our scholarship recipients: “…when I came to Normandale Community College I did not realize that I was looking for something else: acceptance. Many of Normandale’s organizations let me feel like I belonged somewhere for the first time in my life… I have met people who I truly hope to be friends with for the rest of my life. I am more happy than I have ever been….I cannot guarantee who I will be, what I will be, or where I will be. I can say for certain, that wherever I go, I will try to give to others what Normandale has given me. I will change the world around me in the same way you have changed the world around you…. I will carry in my heart the love and kindness that Normandale has given me.”
Normandale Foundation is celebrating the 50th Anniversary of Normandale College with a Brick Garden paved with messages of support and remembrances from those who have helped us reach this milestone. We ask you to consider the gift of a brick today. Proceeds support student scholarships. It’s so much more than financial support— they are a validation and source of strength for the recipients. All donors will be invited to the ribbon-cutting ceremony in June. The Brick Garden is located near the Japanese Garden.

Please visit Normandale.edu/foundation to access our order form online. Or, use form below to mail in your gift.

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- Robert Frame
- Jim and Kelly Frankenfeld
- Rex W. Gaskill and Paul J. Strandberg

**Jubilee Gifts**
$100,000-$499,999
- Delta Dental of Minnesota Foundation
- Donald and Ramona Johnstone Estates

**Trustee Gifts**
$50,000-$99,999
- Philip and Doris Danielson Estate
- The Donaldson Foundation

**Regent Gifts**
$25,000-$49,999
- David B. Jones Foundation
- John E. Desmond and Janet C. Desmond Foundation

**Chair Gifts**
$1,000-$2,499
- Matthew and Lynn Abe
- Bank of America Foundation
- Shirley and David Beil
- Henry and Diane Benz
- Chanhassen Rotary Foundation
- Erin and Stephen Daly
- Joy and David Drummond
- Judy and Charles Dunne

**Chairman Gifts**
$10,000-$24,999
- Bloomington Rotary Club Foundation (Noon)
- G. Patrick Bonnie Consulate of Mexico
- Great Lakes Higher Education Guaranty Corporation
- Julie and Robert Guelich Mains’t Services
- Normandale Community College
- Allan and Debby Schneider
- Xcel Energy Foundation

**Dean Gifts**
$5,000-$9,999
- Anonymou Donor
- Disabled American Veterans Minneapolis Chapter No. 1 Inc.
- Eden Prairie AM Rotary Foundation
- Mae and Sylvester Weiss Foundation
- Mall of America
- Sharon McKinson
- Pentair Foundation
- Thomson Reuters

**Ambassador Gifts**
$2,500-$4,999
- Mark Adkins
- Michael Chang
- Tom and Bev Horak
- Larry and Lynda Jodsaas
- Manley and Ann Olson
- Tim Stommel
- Bonnie and David Westermoe

**Mentor Gifts**
$500-$999
- Kate and Gary Andersen
- Susan M. Ant
- Bailey Nurseries
- Kris Bigalk

**Educator Gifts**
$250-$499
- Sunny J. Ainley
- Anonymous
- Robin and Craig Arneson
- Bret Bailey
- Norm and Susan Bartlett

**Dean’s List Gifts**
$100-$249
- Toshiko Aase
- Lynn Aase
- Eileen Adamscheck
- Mark Ahrens
- Ralph and Becky Anderson

**Anonymous**
- Asian Invasion
- Waldo and Irene Asp
- John Azer
- Jim and Renee Baglio
- Sherri Bakke
- Bob Barni
- David and Karin Barrett
- Nick and Karen Basil
- Joyce Baughman
- Carina Belinco
- Judith and Ed Benka
- Pamela J. Bentzien
- Carol and Rich Bergenstal
- Bloomington Affiliated Garden Clubs
- Bloomington Sister City Organization
- Michael and Julie Braun
- Aaron M. Brosier
- Dale Brown
- R. Tom Burgess
- C & L Outdoor Design and Landscapes, Inc.
- Larry and Debra Carlbarg
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- Christ the King Lutheran Church
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- Mary Daunis
- Calleen and Harry De Oliveira
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- Dionne Doering
- Marilyn A. Eckerle
- Joyce Ester, PhD
- Bobbie Everett
- Jane E. Fenton
- Karen A. Ford
- Roma Foti
- Rick and Katie Fournier
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Melissa Gross and Brian Henning
Kevin and Erik Hammer
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Jeff and Sue Hine
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Shirley E. Huskins
Lindsay Iredale
Chuck and Sarah Jacobs
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Krista Jordheim
Julie and David Jorgenson
William M. Jurney
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Sue Krook
Gary and Denise Kraemer
Norma A. Konschak
Carrie Ketel Opheim
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Ward Kerath
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Julie and David Jorgenson
William M. Jurney
Ward Kerath
Tom and Judy Kersten
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Sue Krook
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Noel Martinson
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Susan Zeni

Please contact Normandale Community College Foundation at (952) 358-8147 if you have any questions or concerns about how your name is listed in this report.
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OCTOBER 2018-SEPTEMBER 2019

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*Ex officio, non-voting

Board Updates: The Foundation would like to welcome and announce the addition of four new members to our Board of Directors. Al Krug joins us from Xcel Energy, where he currently serves as the Vice President for State Regulatory Policy. Joshua Villas joins from Wells Fargo, where he works as a Vice President & Relationship Manager. Janet Bellows is rejoining the board, she is currently a Branch Manager with Amica Mutual Insurance Company. We also welcome Lisa Rude to the board, she is currently an Instructor in history here at Normandale. Martha Wittstruck is retiring from the board, and we thank her and appreciate her many years of dedicated service. In addition, we would like to thank the following former board members for their service: Pat Bonnie, Bernardine Bryant, Mike Lebens, Marya Robben, Deb Sidd, Axel Steuer, Joe Waldoch and Martha Wittstruck. We appreciate all you have done to serve the foundation, college and students!

IN MEMORY 2017-2018
NORMANDALE FACULTY, STAFF & FRIENDS

Glen Albrechtsen
Daniel Barnett
Jard DeVille
Patrick Fahey
Joe Graw

Richard Guertin
Nancy Lichtenstein
Ben Maegi
Barbara Nymark
Arland Otte

Terry Schwartz
Luis Serron
Margie Woodhouse
NORMANDALE FOUNDATION FINANCIALS
FISCAL YEAR 2017-2018

SOURCES OF FOUNDATION REVENUE

- 34% Individuals
- 21% Normandale Community College In-kind and other
- 15% Corporate
- 15% Investment Income
- 12% Private Foundation
- 3% Normandale Community College Faculty, Staff, Retirees and Alumni

Foundation Programs 80%
General and Administrative 12%
Fundraising Expenses 8%

FUNCTIONAL EXPENSES*

716 Number of student scholarships and departmental awards provided in fiscal year 2017-2018
$1 MILLION Number of dollars given to student scholarships and college programs

*percentages are computed as a percentage of total expenses
Dear Friends of Normandale,

I am excited about Normandale Community College! As we celebrate our 50th anniversary as an educational institution, I cannot help but feel elated knowing how many students have passed through the Normandale doors onto fulfilling and fruitful lives. I am grateful for our present and past passionate leaders and faculty who recognized the impact our school could have on so many. I look forward to watching Normandale grow to ever greater heights in the future.

I am also very appreciative of the opportunity to serve as Chair of the Normandale Community College Foundation. It is a privilege to work with a dedicated staff and board members who have a singular goal of providing as much financial assistance as possible to deserving students. This has been a year of transition for the Foundation. We have added to our staff and brought on new board members who are excited about helping us achieve our goal. We have created new committees led by enthusiastic volunteers. We recently hired an outstanding person to serve as our Executive Director. Following a rigorous search, we found Jody Skenderian, who comes to us with a wealth of non-profit leadership experience and a passion for education. She will provide excellent leadership for the Foundation.

Lastly, I am thankful for the support of so many donors who, through their generous contributions, make it possible for the Foundation to provide financial assistance. We have such a diverse student population with many and varied needs. Without the help of our donors, many of these students would not be able to afford their education. We encourage you to keep giving, and to make helping Normandale students part of your legacy! Cheers to the past 50 years and to the next 50 years!

Mark Adkins,
Normandale Foundation Board Chair