ACTIVE ENGAGEMENT

- Engage students in their education by emphasizing active and experiential learning.
- Develop effective systems for guiding students to be informed, active participants in their education.
- Promote collaborations that help students integrate and apply their learning.

INTEGRATED SUPPORT

- Integrate academic, social, and financial support systems with programs and courses.
- Develop effective systems for evaluating student progress and providing targeted support.
- Promote collaborations that enhance student persistence and completion.

STUDENT LEARNING

Our overall goal is to make active engagement, integrated support, clear pathways and a supportive educational environment hallmarks of a Normandale education.

CLEAR PATHWAYS

- Partner with area high schools to increase the percentage of graduates who attend Normandale and improve their college readiness.
- Partner with four-year universities to create a seamless transition into a variety of baccalaureate degree programs and improve transfer readiness.
- Collaborate internally and externally to increase students’ knowledge of career pathways and career readiness.
- Develop multiple access points and educational pathways to assist students in varying life circumstances.

SUPPORTIVE EDUCATIONAL ENVIRONMENT

- Strengthen the culture of learning, innovation and continuous improvement.
- Improve systems for developing, sharing, and celebrating best practices and developing our employees to support the plan’s initiatives.
- Enhance the technology and facilities infrastructure to support active learning, integrated support services, and partnerships.
- Increase the intercultural competency of our employees and improve systems for understanding our diverse students’ needs.
- Further strengthen the college’s long-term financial health to sustain the changes proposed in this strategic plan.